



**Dedicated to giving practical and emotional support to all in the Debenham area who care for those with dementia.**

## Resilience Policy

The policy and system are needed in order to provide reassurance and confidence in the management, development and control of the project in the event of the chairman (or any other trustee) being incapacitated and unable to continue in their current role.

It is the Resilience Policy of the project that:

1. The Trust will maintain an initial (confidential) succession plan.
2. The trustees will apportion the responsibilities of the chairman (or significant other) appropriately.
3. The trustees will invite at least one other person with relevant experience and skills to join the Trust.

The system for implementing the policy is as follows.

1. In the event of such a circumstance the trustees will call an extraordinary meeting, chaired by the trustee designated in the plan to take temporary charge of the project\*, to resolve any immediate issues and consider the longer term structure and development of the project.
2. In the event that the chairman is unable to continue in his/her role, the trustees will consult with the Steering Group, volunteers and carers with regard to the future development of the project.

\*Currently Dr.J.P.S.Fielder

Both the policy and the system have been reviewed by the Trustees (May 2021) and agreed (15<sup>th</sup> May 2021) in the light of experience of use.



(Chairman)

15<sup>th</sup> May 2021